



**Spelthorne
Borough Council**

Council Meeting
Thursday, 26 February 2026



18 February 2026

Please reply to:

Contact: Karen Wyeth

Direct line: 01784 446341

E-mail: k.wyeth@spelthorne.gov.uk

To the Councillors of Spelthorne Borough Council

I hereby summon you to attend a meeting of the Council to be held at The Council's Offices, Knowle Green, Staines-upon-Thames on **Thursday, 26 February 2026** commencing at **7.00 pm** for the transaction of the following business.

Terry Collier
Interim Chief Executive

Councillors are encouraged to wear their badge of past office at the Council meeting.

Councillors are reminded to notify Committee Services of any Gifts and Hospitality offered to you since the last Council meeting so that these may be entered in the Gifts and Hospitality Declaration book.

AGENDA

Description	Page nos.
<p>1. Apologies for absence To receive any apologies for non-attendance.</p>	
<p>2. Minutes To confirm as a correct record the minutes of the Council meeting held on 11 December 2025.</p> <p>To confirm as a correct record the minutes of the Extraordinary Council meeting held on 11 December 2025.</p>	7 - 30
<p>3. Disclosures of Interest To receive any disclosures of interest from Councillors in accordance with the Council's Code of Conduct for Members.</p>	
<p>4. Announcements from the Mayor To receive any announcements from the Mayor.</p>	
<p>5. Announcements from the Leader To receive any announcements from the Leader.</p>	
<p>6. Announcements from the Interim Chief Executive To receive any announcements from the Interim Chief Executive.</p>	
<p>7. Questions from members of the public The Leader, or their nominee, to answer any questions raised by members of the public in accordance with Standing Order 13.</p> <p>One question has been received from a member of public (see attached).</p>	31 - 32
<p>8. Pay Award 2026/27 and Pay Award 2025/26 (back dated award) Council is asked to approve a pay award for 2026/27 and a backdated pay award for 2025/26 as follows:</p> <ul style="list-style-type: none">1. <u>2026/27</u> A consolidated pay award of 4% on all spinal points and personal salaries (across the board increase); and2. <u>2025/26</u> A consolidated backdated pay award of 0.2% in recognition of the	33 - 46

difference between the National Pay Award and Spelthorne Council's pay award of the previous two year period. Payment to be backdated to 01 April 2025.

9. Pay Policy 2026/27

Council is asked to approve the Pay Policy Statement. 47 - 70

10. Annual Grant Awards 2026/27

Council is asked to: 71 - 88

1. Agree the recommendations of the Community Wellbeing and Housing (CWHC) regarding the proposed recipients of the 2026/27 Community Grants,
2. Note the significant decrease in grant budget for 2026/27,
3. Note the other support that Spelthorne Borough Council provides to the voluntary/charity sector,
4. Note that any underspend from the Council Grants Budget and Better Neighbourhood Grants will not be carried forward to the next financial year; and
5. Note that the Community Wellbeing and Housing Committee recommend that there will be no award to sport and arts agencies due to the budget cut.

11. Detailed Budget and Medium Term Financial Strategy

Report to follow

12. Capital Strategy and Capital Programme 2026-2027

Council is asked to approve the Capital Strategy and Capital Programme 2026/27 to 2029/30 as set out in the report (to follow).

13. Treasury Management Strategy 2026/27

Report to follow – this report is to be considered by the Corporate Policy and Resources Committee at the carry-over meeting to be held on Monday 23 February 2026.

14. Amendments to the Constitution

Report to follow

15. Counter Fraud, Bribery and Corruption Strategy

Report to follow

16. Reports from the Committee Chairs

To receive and agree the reports from the Committee Chairs. 89 - 116

17. Motions

To receive any motions from Councillors in accordance with Standing Order 16.

18. General questions

The Leader, or their nominee, to answer questions from Councillors on matters affecting the Borough, in accordance with Standing Order 14.

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Two questions have been received (see attached)